

Voting results of the Annual General Meeting of Shareholders of Ctac N.V. (the Company) on 4 May 2022

At the time of the Annual General Meeting of Shareholders, the total number of Ctac N.V. shares outstanding was 13,637,312 ordinary shares and 1 priority share. Of these, 13,637,313 shares conferred the right to vote.

A total of 8,080,890 shares that confer the right to vote were represented at the Annual General Meeting of Shareholders, i.e. 59.26 percent of the shares that confer the right to vote.

The voting results of the proposals submitted to the meeting are as follows:

No	Agenda	Total votes cast	In %*	For	Against	Ab-stained	Voting results
1	Opening and announcements						
2	Report of the board of directors on the 2021 financial year						
3	Annual accounts for 2021						
	a) Presentation on audit by PricewaterhouseCoopers Accountants N.V.						
	b) Adoption of the annual accounts for the 2021 financial year	8,078,388	59.237	8,078,388	0	2,502	Adopted
	c) Reservation and dividend policy						
	d) Proposal to distribute dividend over 2021	8,080,646	59.254	8,080,646	0	244	Adopted
	e) Approval of the management conducted by the board of directors and also discharge of each of the members of the board of directors from liability for their responsibilities	7,753,320	56.854	7,751,994	1,326	327,570	Adopted
	f) Approval of the supervision on the management conducted by the supervisory board and also discharge of each of the members of the supervisory board from liability for their responsibilities	7,752,062	56.844	7,751,994	68	328,828	Adopted
4	Remuneration						
	a) Remuneration report	8,078,324	59.237	1,701,491	6,376,833	2,566	Not adopted
	b) Proposal to amend the remuneration policy for the board of directors and adoption of the remuneration policy for the supervisory board	8,080,646	59.254	2,483,877	5,596,769	244	Not adopted
5	Proposal to appoint the external auditor for the annual accounts of the Company for the 2023 financial year	8,079,388	59.245	8,079,388	0	1,502	Adopted
6	Reappointment of Ms E. Karsten as a member of the supervisory board of the Company	8,078,646	59.239	8,077,320	1,326	2,244	Adopted
7	Authorisation for the board of directors to repurchase ordinary shares	8,080,646	59.254	8,079,320	1,326	244	Adopted
8	Change to governance						
	a) Proposal to amend the Company's articles of association	8,079,546	59.246	8,078,059	1,487	0	Adopted
	b) Designation of the board of directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights						
9	Questions before the closure of the meeting						
10	Closure of the meeting						

* Percentage in relation to the issued capital