

Voting results of the Annual General Meeting of Shareholders of Ctac N.V. (the Company) on 13 April 2023

At the time of the Annual General Meeting of Shareholders, the total number of Ctac N.V. shares outstanding was 13,931,649 ordinary shares. Of these, 13,931,649 shares conferred the right to vote.

A total of 9,985,484 shares that confer the right to vote were represented at the Annual General Meeting of Shareholders, i.e. 71.67 percent of the shares that confer the right to vote. As of agenda item 4a, a total of 9,505,484 shares were represented, i.e. 68.23 percent of the shares with voting rights.

The voting results of the proposals submitted to the meeting are as follows:

No	Agenda	Total votes cast	In %*	For	In %	Against	In %	Ab-stained	Voting results
1.	Opening and announcements								
2.	Report of the Board of Directors on the 2022 financial year								
3.	Financial statements for 2022								
	a) Presentation on audit by PricewaterhouseCoopers Accountants N.V.								
	b) Adoption of the financial statements for the 2022 financial year	9,985,080	71.672	9,984,849	99.998	231	0.002	404	Adopted
	c) Reservation and dividend policy								
	d) Proposal to distribute dividend over 2022	9,985,080	71.672	9,984,849	99.998	231	0.002	404	Adopted
	e) Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities	9,985,080	71.672	9,984,849	99.998	231	0.002	404	Adopted
	f) Approval of the supervision on the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities	9,985,080	71.672	9,984,849	99.998	231	0.002	404	Adopted
4.	Remuneration								
	a) Remuneration report	9,503,080	68.212	9,452,260	99.465	50,820	0.535	2,404	Adopted
	b) Proposal to amend the remuneration policy for the Board of Directors and adoption of the remuneration policy for the Supervisory Board	9,505,080	68.227	7,412,046	77.980	2,093,034	22.020	404	Adopted
5.	Proposal to appoint the external auditor for the financial statements of the Company for the 2024 financial year	9,505,080	68.227	9,504,849	99.998	231	0.002	404	Adopted

* Percentage in relation to the issued capital



No	Agenda	Total votes cast	In %*	For	In %	Against	In %	Ab-stained	Voting results
6.	Notification of the proposed appointment of Mr P.H.J. de Koning as a director under the articles of association (Chief Financial Officer) of Ctac N.V.								
7.	Notification of a vacancy on the Supervisory Board								
8.	Authorisation for the Board of Directors to repurchase ordinary shares	9,505,080	68.227	9,504,849	99.998	231	0.002	404	Adopted
9.	Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights	9,505,080	68.227	7,464,560	78.532	2,040,520	21.468	404	Adopted
10.	Questions before the closure of the meeting								
11.	Closure of the meeting								

* Percentage in relation to the issued capital